

student's life, and this reassignment separated these students from their friends and proximity school. He stated that everyone keeps mentioning 75 students in this redistricting rather than the six in his neighborhood, but commented that the other students live in neighborhoods four miles away. In closing, Mr. Laurin asked that the Board reconsider their past decision.

For the Spotlight on Teaching and Learning, South Greenville Principal Shawnda Cherry, Assistant Principal Timothy Longest, Instructional Coach Mickey Gurganus, Technology Facilitator Lauren Boucher and SIT Chair Michelle Money shared plans for teaching and learning for high student achievement using technology as a tool.

Ms. Cherry informed the Board that South Greenville has been selected as the District Technology Pilot for this school year. She stated that every student in grades 3-5 will have access to an iPad for instruction at school; students in grades K-2 will have access to approximately 60 iPads to be used between their classrooms. Ms. Cherry commented that technology will be used for student engagement and motivation to make learning simple and faster. She stated that teachers have heard her say "objective by objective" or "student by student", and they should focus on and know where their students are at all times academically. Students and staff will be able to collaborate with one another — other students, other staff members, other schools, other states and around the world. Mr. Cherry stated technology allows our teachers to work smarter, not harder, and better meet student needs by strengthening our core instruction.

Ms. Boucher stated that she will be doing daily and weekly trainings with the teachers - one-to-one, grade level teams or as a whole group. Some training she will personally instruct, while other training may be on-line videos/tutorials. Ms. Boucher commented that she's created a one-to-one website for the teachers, parents, administration, the Board and community as a whole where training can be viewed with blogging in place. She also discussed having periodic digital family summits where families in the community can come in and watch the children utilize the technology in place.

Mr. Gurganus explained that he and Ms. Boucher have actually brought the teachers in over the summer and instructed them on using the iPad. By implementing apps on the iPad, they have actually modeled lessons with the teachers on integrating the iPad into daily instruction. Mr. Gurganus commented that they have tried to drive home the point that the iPad can be used to enhance daily instruction and specifically used activities to integrate math and science. Teachers were encouraged to attend Tech Fest, which included multiple sessions on how to use technology/integration, and the Curriculum Summer Institute. One of the presenters, Kevin Honeycutt, will actually come to South Greenville Thursday evening, August 23, to address parents and staff on how to integrate technology and share the effectiveness it has in the classroom with student achievement. The Board is invited to attend this session. Another meeting will involve in depth training with our staff on Study Island so that we can monitor instruction in the classroom.

Mr. Longest stated schedules have been modified so teachers will have at least two days a week that they can come together in their PLCs for about 90 minutes to collaborate planning and to look at data. He added that they are data driven and reported that there will be flexibility for grouping students - particularly in grades 3-5 math with formative assessments, assignment to groups and extra help provided for students who are struggling. Mr. Longest added that the groups will change frequently. He reported that in

grades K-1, students will use the CARE model as seen at W. H. Robinson when teachers visited the site. In first grade, there will actually be a reading room where the first grade teachers will take their classes every day in addition to their normal reading block. In this room, four adults will work with four groups of children based on the READ 3D data. In kindergarten, the students will use the CARE model for extra help in the classroom. There will also be an enrichment intervention program for at-risk students or those who need to do research to take topics a little further.

Ms. Money stated Ms. Cherry always says, "When we know better, we do better." She added that she's excited about using the iPads to prepare our students with 21st century skills for 21st century careers they will work toward. Collaboration in our classroom and maybe across the country will be possible with our new technology. Ms. Money commented that technology shapes the world we're in, and she's excited that her first grade daughter attending South Greenville will be able to experience this exposure and grow.

Ms. Cherry closed by thanking the Board for allowing South Greenville to be the District Pilot for Technology. She added that the staff is excited and expecting great things this year.

Under Consent Items, Mr. Worth Forbes, second by Mr. Sean Kenny, moved that the Personnel Report be discussed in Closed Session. Motion passed unanimously.

Ms. Barbara Owens moved, second by Ms. Christine Waters, that the Board approve Minutes from the Regular Board Meeting held August 6, 2012 as presented. Motion passed unanimously.

Under New Business, Community Schools and Recreation Director Rita Roy and School Staff Wellness Coordinator Alice Keene updated the Board on district efforts to support staff wellness. Ms. Roy thanked the Board for the opportunity to share good things that have occurred in Pitt County Schools. She began with a brief history of the Eat Smart/Move More initiative and the collaboration between Pitt County Schools, Pitt County Health Department, Brody School of Medicine, East Carolina University, Vidant Medical Center and Foundation, and Pitt Partners for Health for good health objectives for students and staff. Internally, collaboration between Community Schools and Recreation, Child Nutrition Department, Health and Physical Education and Human Resources Department has produced strong support for our good health objectives. Ms. Roy thanked many leaders in these efforts and reported that since 1999, they have received over \$3 million in funding to support physical activity and nutrition for our students, which has been our focus for the last ten to twelve years. She believes this program has been successful because the vision has been shared by all - believing that students will do better if they have a good meal and are physically fit.

Ms. Roy explained with Step 2, we were awarded over \$365,000 which has been used for training in the After School Programs by implementing energizers and putting systems in place to carry on when this money is gone at the end of September. She added that twelve fitness playgrounds have been installed in our schools and walking trails will be upgraded.

Ms. Keene thanked Public Information Officer Heather Mayo and CS&R Employee Chip Davis for helping put together a video that is going to be shown to our Board tonight; and also Principal Marty Baker, school nurses, AGHS teacher Fran Green, facility services staff

and other staff who came out during the summer to help us produce the video enabling us to share with you a summary of the good things going on across the district with Staff Wellness. The video demonstrated private rooms set aside for new mothers on our staff where they may pump breast milk for their babies; school staff fitness programs including treadmills, exercise bikes, pedometers, scales and other equipment; healthier cafeteria options, cool filtered water systems, and taste testing for healthy vending; and other healthier lifestyle choices. Ms. Keene especially thanked Ms. Jo Morgan of the Pitt County Health Department whose leadership brought this grant (Step Two) to Pitt County. She commented that the big message here is that our staff feels supported; and sees a significance difference in their environment with strong support for good nutrition and activity, which helps them feel better about their own health.

Ms. Keene also discussed a new partnership with Vidant Medical for a Stroke Risk Identification Program where actual free screenings will be completed in our school system. Our schools are invited to join the Work Healthy America Program which is free due to a grant from Glaxo-Smith-Kline. Ms. Keene closed by saying that we are role models for over 23,000 students as they observe healthy habits of teachers, assistants, cafeteria workers, principals, bus drivers and other staff.

Ms. Barbara Owens asked which twelve schools received fitness equipment with Ms. Roy explaining that all locations that have After School Programs through East Carolina have the equipment in place. Ms. Mary Williams asked about upgrades to the walking trails with Ms. Keene stating they were selected in priority order of need and also in locations where the school grounds are a playground for the community. Ms. Keene added that we have made Ms. Morgan aware that if there is one penny left in the grant, there are other trails which could use upgrading and resources as well. She commented that these facilities are just as much for after school use as they are for use during the school day. Ms. Williams asked about the gym shown on the video, and which school has this facility. Ms. Keene stated that this was a little misleading as it was housed at Ayden Middle School, which has a MATCH Program that allowed them to purchase a lot of physical activity equipment prior to the Step Two Grant. She did comment that many other schools have been able to purchase equipment and have received equipment from donations or used equipment, i.e. Athletic Director Ron Butler has helped get used equipment from ECU. Ms. Williams also asked about the Stroke Prevention Screening and when it will begin. Ms. Keene stated they are finalizing this process and feels it will begin soon.

During the second item of business, Chair Marc Whichard asked Assistant Superintendent of Educational Programs and Services Cheryl Olmsted to report to the Board following an EPS Committee Meeting held August 2. Ms. Olmsted stated that five items were discussed with the first being cumulative records. She explained that NC WISE currently collects all student information that is included in the cumulative record. Ms. Olmsted shared that Student Services Director Pokie Noland suggested not scanning the cum records any longer, but a concern raised is that some colleges still want a health immunization card which is not in NC WISE. A decision was made to store the cumulative records this year, not scan them, and see what type of impact is seen during the school year for requests of health cards or if colleges change what they require.

The second item was a scholarship discussion as Board Member Mary Williams requested a comparison between a demographic breakdown at schools for seniors and scholarships awarded. Dr. Noland presented statistics for this comparison. The committee looked at the

data and requested additional information regarding seniors planning to go to a higher form of education, and who of those received scholarships. Ms. Olmsted reported that this discussion will be continued at our next meeting.

The third item on the Agenda was cursive writing. A survey from principals demonstrated where we are on implementation of this with haphazard results as different grade levels implement cursive writing at different times. Mr. Whichard had requested earlier that cursive writing be included in the common core curriculum guide. During the Curriculum Review Week, teachers studied the cursive writing standards to see where they could be placed into Common Core to be strategic and helpful. A decision was made to implement cursive writing in the fifth grade, but teachers need to come back together to decide what, when and how long this standard will be taught. As progress continues, K-8 Director Sandra Jones will keep us abreast of what decisions are made.

The fourth item discussed was the School Improvement Grant request to purchase technology for students which needed to be processed quickly. Therefore, SIG Coordinator John Coleman shared this information at the last Board meeting, and it was approved.

The last item was a request for revision of Policy 9.801 Evaluation of Instructional Programs - as In-House Attorney Rob Sonnenberg reviews Pitt County Schools' Policies and Procedures on a five-year rotation, and this policy was up for discussion. The committee studied it, made recommendations for revision, forwarded it to the Policy Committee and the Policy Committee will present it tonight for First Reading.

Mr. Worth Forbes commented that at the last Board meeting he asked if Pitt County Schools is in the top 10% of schools across the state. Superintendent Beverly Emory stated we are not in the top 10% and information is still being gathered to confirm our placement.

Mr. Whichard stated he is pleased with the request for cursive handwriting though he knows some feel this is less significant during a time of increased accountability on end-of-grade test scores. He feels students need to be proficient in cursive writing for signing checks, communicating with each other or signing their names on legal documents as opposed to printing their names.

Ms. Mary Williams thanked Dr. Noland for getting the scholarship information, which also included gender and race details. She believes this will be most useful in implementing new ways for all students to receive scholarship information.

Career and Technical Education Director Beth Ann Trueblood presented a detailed report on the 2012-13 CTE Application, which needs Board approval. She shared that 2,861 students are enrolled in CTE classes for 2012-13, or 41.4% of our high school population. Ms. Trueblood shared that the Proficiency of CTE courses increased from 81.1% two years ago to 83.24% last year. She reported that 1,571 students received certificates in one of ten different areas. Ms. Trueblood informed the Board that in the CTE clubs and organizations, we had nine State first place winners, and two state officers went to national competition. She mentioned that CTE is teaming with the North Carolina Department of Transportation to host Construction Career Day and with Pitt Community College to improve WorkKeys scores by allowing us access to sample questions to use in classes. Ms. Trueblood stated that major expenditures this year will be for staff development and updating equipment due to curriculum changes. She closed by adding that our goal for the year is to build

strong partnerships in our community.

Mr. Worth Forbes asked Ms. Trueblood about a partnership between Pitt Community College and Pitt County Schools for Ayden-Grifton High School to house a welding class. Ms. Trueblood commented that this information is correct; but in the process of setting up the class, what was going to be the welding shop is now used for an agricultural shop. Therefore, the class is postponed until a facility can be upgraded for welding.

Mr. Benjie Forrest commended the CTE Program. He asked about the six months of employment cut by the state with Ms. Trueblood and Assistant Superintendent of Finance Michael Cowin explaining that the Average Daily Membership projection decreased; thus, we have a budget cut for six months of employment. Mr. Forrest asked if it is possible for us to gain the six months back with Mr. Cowin stating that it's possible, but not probable. He added that over the last few years, the ADM has dropped.

Mr. Benjie Forrest, second by Mr. Worth Forbes, moved that the Board approve the CTE Application as presented. Motion passed unanimously.

The third item of business was an update by Chair Worth Forbes and In-House Attorney Rob Sonnenberg following a Policy Committee discussion held August 13, 2012 as a quorum was not present to hold a business meeting. Mr. Forbes stated the dress code was discussed and Attorney Sonnenberg met with principals, APs and others who evaluated our current policy and any issues involved. It was decided that no major changes in the policy are needed, but that an action group of students, teachers, administrators, board members and parents should be formed - similar to the Graduation Task Force - to discuss: 1) a staff dress code to set examples for our students, and 2) define more clearly boys versus girls' shirt tail violations and the discipline involved. Three Board members volunteered to serve on this panel: Ms. Jill Camnitz, Ms. Mary Williams and Ms. Christine Waters. Ms. Waters will Chair this action group. Ms. Camnitz did want it noted that this panel is not to revamp the current uniform policy, but to discuss the two items stated above.

Mr. Forbes then discussed four policy revisions for First Reading:

1. Policy 9.801 - Evaluation of Instructional Programs
2. Policy 10.104 - Non-Resident Students
3. Policy 10.105 - Tuition and Exemptions
4. Policy 10.111 - Student Transfers within Pitt County Schools

Mr. Forbes summarized the proposed policy changes for the Board with many being related to curriculum, No Child Left Behind or non-resident students. Mr. Sean Kenny raised the question of a PCS employee from another county being allowed to have their child attend Pitt County Schools if they so desire. Ms. Christine Waters asked if this particular circumstance is covered under another policy. Attorney Sonnenberg stated he would research this issue and bring back a response for the Board. Further Board discussion was held regarding out-of-district students and tuition with input from Dr. Emory who stated that an in-depth study regarding a non-resident student policy should be conducted and approached very carefully before "opening the gate" in this regard. She stated many of our schools are at capacity levels and our first allegiance is to those students who live in Pitt County. Mr. Forbes suggested taking Policies 10.104 and 10.105 back to the Policy Committee for further discussion. Ms. Jill Camnitz commented that this is the First Reading

for these policies. She suggested allowing Board members to think about these revisions over the next several weeks and discussion resume when they are presented for Second Reading at our next meeting.

The last item of business was Board discussion regarding a proposed Amendment to By-Law 1.105 - Board Operations relative to Removal of the Chairman or Vice-Chairman. Ms. Jill Camnitz stated that over the last couple of months the fact that we do not have a policy that addresses this particular issue has become problematic, thus Ms. Jennifer Little, Ms. Barbara Owens, Ms. Christine Waters and myself have proposed an Amendment to By-Law 1.105:

Item E. It is the responsibility of the Pitt County Board of Education to remove the chairman or vice-chairman when the best interests of Pitt County Schools would be served by doing so. Removal will require a two-thirds vote of the entire board membership at a regular business meeting. The vice-chairman will become chairman upon removal of the chairman, and a new vice-chairman will be elected by a simple majority. If the vice-chairman is removed, a new vice-chairman will be elected by a simple majority.

Ms. Camnitz moved, second by Ms. Christine Waters, that the Board approve the proposed Amendment to By-Law 1.105.

Chair Peaden asked for discussion. Ms. Jennifer Little stated since this proposed Amendment was introduced at the last Board meeting, she has received phone calls in support of it hearing statements like “setting an example/setting standards for our teachers and our students,” and “the Board should be held accountable for setting examples.” Other comments were that we should be consistent with our own standards for our teachers, our staff and for ourselves - asking why the Board should be exempt from any of the policies of accountability. One asked wouldn't it be hypocritical of our own policies and to those that we suspend or expel in our system for bullying or any other act that might affect the classroom performance.

Ms. Barbara Owens stated that at the 5:00 training, Ms. Ramona Miller was here from the NC School Boards Association, and she thought so many of her comments were pertinent to tonight about us. One statement that was so outstanding was, “That school boards are one of the purest forms of our democracy.” Ms. Owens affirmed that that is what we are — a democratic group of individuals who put our names on a ballot and were elected. She also stated that, “leadership can be like a body of water - a flood or a river.” Ms. Owens stated that that's a pretty good description of us. She hopes we can come to the table tonight, not being a flood, but a river - a river of democracy for all schools in this county and for everybody out there who is worried about the situation that exists and would like for us to move forward being the purest form of democracy for Pitt County.

Ms. Christine Waters stated in reference to a body of water being a flood or a river, in a flood — water goes in every direction, overcoming everything in its path. If we all work together for the same purpose like a current, we would be a river. We should be working towards common goals. Ms. Waters stated this Board is hopelessly fragmented with public trust at its lowest. At the very least, she commented that we need to take a stand for the school system that we profess to work for the betterment of and pass this Amendment tonight.

Mr. Marc Whichard stated he too received a lot of calls and other contacts because they all heard him loud and clear at the last meeting when he said he didn't have a comment. He stated that he does have a comment, but felt at that time that cooler heads should prevail than prevailed at the last meeting. Mr. Whichard added that he was very ashamed and very disappointed at the previous meeting. He stated that when we sat for this Board and put our names down to run for this office, we all knew that we would have different ideologies - whether conservative, liberal, or different opinions on what the superintendent should do from time to time or on what policies we should enact; but one of the things we all should have agreed to do is that when we elected a chair, we would stand behind the chairman and would act with dignity and decorum at our meetings.

Mr. Whichard stated he's not reading from any prepared statement, but is speaking from his heart and his mind and what he knows is right. He commented that he's been very disappointed in his two years serving on this Board of the lack of being able to get along and get together as a Board, have congeniality and being able to respect each other. He added, at the end of the day, we should be able to agree to disagree. Mr. Whichard stated this has been very disappointing for our staff, our students and the entire community. He commented that if you disagree with someone, don't say that that person is not of a capacity to be able to lead or that that person is not competent to be able to lead. Mr. Whichard voiced that we have students in our schools that are EC who have many difficulties and impairments; but they still come to our school facilities each and every day giving all they have. Because someone is country or may not have words that are as polished as someone else or able to put their ideas together as well as others; Mr. Whichard stated that's no reason to try to lynch them at every turn and every point that we have on this Board. He stated he's finding more and more often that we have conflicting views, conflicting ideologies that are twisted for the public's perception with news media notified to be in attendance at meetings and letters leaked - which are inappropriate. Mr. Whichard commented that if you snipe at someone long enough, you'll eventually get them because they'll either give up, turn in the towel because they're embarrassed or they're tired of being run through the mud.

There have been issues that I have brought to the forefront of this Board and have asked the Superintendent to address them. Mr. Whichard stated he's not always agreed with the results, but he didn't come before the Board and say I want the Superintendent to resign because I feel she's ineffective and didn't go along with what I thought. If there is an administrator in this county that's not doing their job and someone thinks they may not be doing their job, what would you do? My guess is that you might ask someone to investigate the situation, or someone may say, "I think this needs to be looked at." From what I gather of this situation that's been drawn to a Board member's attention is that's what happened. A County Commissioner got involved; another Board got involved and investigated it. That's what happened. Mr. Whichard continued, but to point blank say that someone is out to get someone and therefore we need to call for a by-law change, is not appropriate. If someone disagrees with Allen Thomas or a member of the state legislature, or the democrats disagree with what the republicans are doing in our legislature; are they going to try to get rid of the speaker or the head of the House of Representatives. Mr. Whichard stated they may want to, but the way to do that is at the ballot box - not to continue to dispute each other and carry on inappropriately.

Mr. Whichard stated in his two years on this Board, what he hoped we would be discussing

more of is how to increase rigor in our AP courses, how to expand opportunities for students across the district, how to address the extreme poverty that exists in portions of our county, how to retain better administrators in our county - support and nurture them, how to expand programs for our students with disabilities; but instead, there has been infighting and that's disappointing because it doesn't serve a single student or a single teacher who is struggling on a daily basis. Mr. Whichard added that he has a feeling some would love to see this continue to go on. It's inappropriate and it must stop. He reminded Board members that the Chairman's term is up in December. If we elect a new Chairman and disagree with him, we move forward until we're done. Mr. Whichard stated that's what needs to take place because we can forever be in a self-perpetuating cycle of turning over Chairs to agree with different ideologies, and that's not appropriate.

Mr. Sean Kenny stated he's not going to turn back the hands of time to the last meeting, because he wants to look forward. He stated the by-law change represents the future. Mr. Kenny feels he addressed Mr. Whichard's comments on August 6th and will not replay it. He did state that he'd learned in the political realm when you want to deviate from a topic, what you do is say, "I wish we could focus on what is important." In other words you say, "Your point of view is not what's important right now, this is what's important - because maybe you don't want to discuss that topic." Mr. Kenny commented that everything we do on this Board is important to the students and families of Pitt County. He stated he's received a lot of e-mails from teachers, administrators and central office staff that were all positive over the last couple of weeks. Mr. Kenny added that what people don't see is that Mr. Peaden and he worked together today for a couple of hours on several issues and will continue to do so as that's what they're here for. He asked that no one ever second guess why he's on the Board or anyone else as he feels we all know why we're here. Mr. Kenny would very much like to change the by-law for the future so that should something come up in 2018, there will be some sort of policy or procedure in place to deal with it. He also mentioned looking into having a Grievance Committee on this Board to potentially address such issues instead of dumping it on one individual very awkwardly and it being borderline unfair. Mr. Kenny feels as a governing body, we are obligated to examine this.

Ms. Jill Camnitz added to the comments already made that we do very important things around this table. She believes we continue to work together and this is not just a matter of personal disagreement as we are all able to put this behind us when we make important decisions. Ms. Camnitz stated that she deeply believes that ethics are critically important in the leadership of this school system. She added that we heard Ms. Keene and Ms. Roy talk about the example that is set for our students and Ms. Camnitz believes that we are part of that example. She believes that ethical behavior is an important piece of public education.

Chair Peaden stated that we have a motion on the floor and a second, and asked all in favor of the motion to raise their right hand. Those in favor of the Amendment to By-Law 1.105 were: Ms. Jill Camnitz, Ms. Barbara Owens, Ms. Jennifer Little, Ms. Christine Waters and Mr. Sean Kenny. Motion failed.

Under Comments by the Superintendent, Dr. Emory thanked the South Greenville folks who were here tonight. She affirmed to the Board that Mr. Kevin Honeycutt is presenting at 4:30 p.m. this Thursday for staff and community parents. Superintendent Emory encouraged Board members to attend as the speaker is awesome and presents a lot of great ideas for efficiency and instruction in a very short period of time.

Superintendent Emory informed the Board that this Friday night will be the dedication of the field at Farmville Central High School with events starting at 6:00 p.m.

In closing, Dr. Emory commented that we're already into the fall sports season and we encourage folks to get out and support their teams. She also reiterated Open House this Thursday with staggered times depending on the age of the children. Superintendent Emory announced that she had begun her 36 school visits in a four-day tour, and states it does the heart good to see the staff back in place with energy and excitement in our buildings. She stated it's awesome to be able to pat people on the back for the great job they did last year. Dr. Emory informed the public that due to significant grant money being available, we were able to offer again an entire week of new teacher orientation and induction week before last with 125 new teachers present. She added that last Friday we also conducted Tech Fest with an all time high attendance number. Dr. Emory reported that the Curriculum Summer Institute ended last week with our highest attendance ever and thanked Mr. Tom Feller and Ms. Olmsted's staff for excellent opportunities for everyone to learn how to deliver Common Core/Essential Standards. She thanked the hundreds of teachers who gave up their time for these events without compensation and reported that Race-to-the-Top funding afforded us the opportunity to bring in specialty folks. The last key item Superintendent Emory stressed is that a week from today, August 27th, the doors open and buses roll with our excitement to welcome the students back for a new school year!

Chair Peaden challenged each of the Board members to attend as many Open Houses as possible next Thursday. He stated last year, he was able to visit all the schools in his district.

Ms. Jennifer Little stated she's looking forward to all the Open Houses. She also congratulated one of our own - Rose High Graduate Lauren Perdue won a gold medal in our Olympics this year. Ms. Little informed the Board that Lauren is a successful student at UVA and added that this is a proud moment for our community and our schools. Ms. Little commented that we have several Pitt County students playing in the 13 year old World Series in Washington State - good luck to them. She closed by saying, "Rock on South Greenville," which is near and dear to her heart as her children were educated there and feels this is a great step for future education of our students. Ms. Little expressed best wishes to all students and staff in the upcoming year - encouraging all parents to join the PTAs, booster clubs or whatever you're interested in at your schools - helping teachers with supplies, wish lists, morale, teacher appreciation and starting the year with a bang for support.

Ms. Owens stated "ditto." She added that she's always enjoyed the Open Houses and is looking forward to this year. Ms. Owens commented that it's been a privilege this summer as she walked by four of the schools in her district who have worked hard to get ready, adding this is a joy.

Ms. Mary Williams stated she had no comment.

Ms. Jill Camnitz echoed Ms. Little's remarks and welcomed back the staff and students. To the parents, she stated that we cannot do our jobs without you as you are part of this team.

Bishop Ralph Love had no comment.

Mr. Worth Forbes stated that tonight the Board has spoken, and he thinks that the Board needs to move forward as the parents, students and faculty deserve it. Mr. Forbes feels we need to move forward with a clear vision and a sharp focus to channel the district's people with energy, finance and resources to educate the students and concentrate on student achievement. He stated that's our responsibility and what we should do from this point forward.

Mr. Forbes commented that we need to remember Dr. Frazier's family with his loss. He also asked if Ms. Lauren Perdue is the first student attending Pitt County Schools who has competed in the Olympics. Mr. Forbes stated that is a great achievement, and we should congratulate her - also bringing to life the swimming opportunity in our district.

Mr. Marc Whichard commented that Dr. Frazier's death was an untimely loss. He stated that Dr. Frazier had a wealth of knowledge and served our district at Rose High School. Mr. Whichard also mentioned the death of a custodian who worked at Elmhurst Elementary School. He commented that many stories were shared with him about Mr. Jack Denny and the kind of man he was. An example was that he provided new teachers with a gift out of his own pocket. For one new teacher working at Elmhurst, he knew there was a book she wanted for her students. Mr. Denny left a \$20 bill on her desk so she could buy this book to help her students achieve. Mr. Whichard stated that a custodian does not make a big salary, and this was a huge sacrifice - yet, everyone said he enjoyed doing these deeds. He added that this example speaks volumes about the type of people we have working in our district.

Mr. Whichard stated one thing he shared with the staff in his school and his community is there are four quarters of responsibility in a child receiving a good education in any school. 25% of the responsibility rests squarely on the shoulders of the principal of the school, 25% rests solely on the shoulders of the teacher that that child may have, 25% rests with the student and the other quarter rests with the parent. A full 50% rests with the school system and another 50% rests with the child and the parent. He asked all parents to get involved, be engaged, ask questions, work on homework at night and read with your child. If you know of a child who does not have this support, we need to step in and help this student so that every child in our system can receive an equal opportunity to get a great education.

Ms. Christine Waters had no comment.

Mr. Sean Kenny announced an Operations Committee Meeting next Monday at 5:00 p.m. He welcomed everyone back to school stating it's an exciting time for the whole community. Lastly, Mr. Kenny asked everyone to keep the Carr family in their thoughts as they have suffered a terrible tragedy in the past 24 hours. He stated as a school system, we're molding young minds to go out into the future, and it's important to have boundaries in place and standards with hope that people become productive citizens and not engage in senseless acts.

Mr. Benjie Forrest stated it's an exciting time for Pitt County Schools with 23,000 students, thousands of faculty and parents starting another school year.

Mr. Forrest commented that he had opportunity to know Dr. George Frazier a long time before sitting on the Board, and one thing he admired about Dr. Frazier more than anything

else was his ability to sincerely and deeply care about everybody he came in contact with. Mr. Forrest stated he talked to a group of teachers this past week and asked them why they chose education for their work. He commented that no one mentioned money; they chose education because of something more valuable than money - that's the young people we work with, are responsible for and set examples for. Mr. Forrest stated our legacy is the opportunity to give to these young people the ability to become precious and valuable citizens of Pitt County and North Carolina.

Bishop Ralph Love, second by Mr. Benjie Forrest, moved that the Board go into Closed Session to 1) prevent the disclosure of privileged information under FERPA 20 USC § 1232G of the regulations of laws or of the United States. [N.C.G.S. § 143-318.11(a) (1), and 2) to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract [N.C.G.S. § 143-3 18.11(a) (5). Motion passed unanimously.

Following return to Open Session, Ms. Jill Camnitz, second by Mr. Sean Kenny, moved that the Board extend Associate Superintendent of Operations Aaron Beaulieu's contract through June 30, 2015. Voting against the motion were Mr. Benjie Forrest and Mr. Worth Forbes. Mr. Marc Whichard recused himself as his wife works for Mr. Beaulieu's wife in our school system. Motion passed.

Ms. Jill Camnitz, second by Mr. Marc Whichard, moved that Assistant Superintendent of Finance Michael Cowin's contract be extended through June 30, 2015. Motion passed unanimously.

Ms. Jill Camnitz, second by Mr. Worth Forbes, moved that Assistant Superintendent of Human Resources Delilah Jackson's contact be extended through June 30, 2015. Motion passed unanimously.

Ms. Jill Camnitz, second by Mr. Worth Forbes, moved that the remainder of the Second Personnel Report for August be approved as presented. Motion carried unanimously.

Ms. Christine Waters moved, second by Mr. Marc Whichard, that the Board adjourn. Motion passed unanimously. Time was 9:07 P. M.

Respectively Submitted,

Mr. Billy Peaden, Chair

Dr. Beverly Emory, Secretary